

WAC 296-125-0723 What is the employer's responsibility in providing information to the minor, the minor's parent or legal guardian, and school officials? (1) The employer must obtain a special variance form from the participating school and provide the following information:

- (a) The minor's work-related duties;
 - (b) The maximum hours to be worked each week;
 - (c) The length of the minor's work shifts;
 - (d) The latest afternoon or evening hour that the minor will work;
 - (e) The number of days each week that the minor will be required to work the latest afternoon or evening hour;
 - (f) The employer's unified business identifier (UBI) number;
 - (g) The expiration dates of the employer's minor work permit endorsements.
- (2) The employer must agree to maintain all special variance records according to the terms of WAC 296-125-0275.
- (3) Upon completion, the employer must give the form to the minor to complete according to WAC 296-125-0730.

[Statutory Authority: RCW 49.12.121. WSR 99-02-041, § 296-125-0723, filed 12/31/98, effective 1/31/99.]